

ENERMETRIX.COM

MANAGEMENT AND BOARD OF DIRECTORS

The officers of the Company and their ages as of May 1, 2000 are as follows:

Name	Age	Position
Mr. Gaus	33	Chief Executive Officer
Mr. DeWesse	33	Chief Operating Officer
Mr. Glaessner	43	Executive Vice President Selling Member Services
Mr. Patterson	45	Chief Financial Officer
Mr. Daly	42	Executive Vice President Exchange Operations
Mr. McGee	46	Executive Vice President Professional Services
Ms. Shadan	44	Senior Vice President Marketing
Mr. Davis	33	Executive Vice President Technology
Mr. Fleiner	33	Vice President Sales
Mr. Del Negro	33	Director of Buying Member Services
Mr. Heller	47	Vice President Business Development
Mr. Wakely	36	Vice President Finance
Mr. Wise	32	Vice President and General Counsel

The members of the Company's Board of Directors are as follows:

Name	Position
Mr. Gaus	CEO and Co-Founder, Enermetrix.com
Mr. DeWesse	COO and Co-Founder, Enermetrix.com
Mr. Henry	President of the Chicago Board Options Exchange
Mr. Horing	General Partner and Co-Founder, Insight Capital Partners
Mr. Lieberman	Associate, Insight Capital Partners
Ms. Lorey	Vice President, DQE Enterprises
Mr. Miller	Senior Vice President, GE Capital
Mr. Schoenberger	Chairman and CEO, Unitil Corporation
Mr. Kastine	Alliant Energy Corporation
Mr. Kushman	Cinergy Ventures